

# Reserve Participation and Cost Under a New Approach to Reserve Compensation (Rand Corporation Monograph)



Presents officer and enlisted retention and cost effects by branch of service for variants of a new approach to reserve compensation proposed by the 11th QRMC. The QRMC approach offers reservists daily basic pay and allowances equal to those for active components and retirement eligibility after 30 years of service. The new approach is viable, enhances force management, costs less, but requires supplemental pay to sustain reserve force size.

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